

Warner Camp Board Mtg.
January 20, 2022

Opened in Prayer

Attended by: Bill S., Ken W., Dave B., Mark G., Emma H., Dolly B., Scot B., and Mark Davidhizer (Vision Works)

Paul - Financial Report not as clean as he would like. Marla no longer with us. Clean up needed. Our giving was up some in December. That is a good thing. For our February statements the reports will be cleaner. New person, Kelly, joining us to help with the bookkeeping. Bill mentioned we need clarity in our reports so that there is some accountability that Campaign funds are being spent appropriately. Not putting major projects under Maintenance. Reports useable, actionable and readable. Bill asked that reports be gotten to the Board members a few more days or a week ahead of the Board meetings.

Scot - Director Report

Winter projects coming along. 4 youth groups coming in the next 4 weekends. Feb. 12 "Breathe" retreat.

1,000 % increase from last year at this time for Summer Camp. 10 kids registered now. 22 people have applied for summer staff. 8 have been hired. This is a praise. More interviews happening.

Keep all of the Task Forces in your prayers.

Pray for more male Summer Staff applicants. Very few have applied.

Ps 127:1 - Keep praying a hedge of protection around Warner Camp as a whole.

On Going Business

Mark Davidhizer - Vision Works consultant. He is going over materials with Emma and Mark G. looking at for new candidates for Board positions as well as looking over Bylaws and Organizational policies. We need to put more time into training and preparing people for being Board Members.

11 critical laws for greater leadership

1. Connect with the mission - find ways to experience the mission of Warner Camp.

2. Be completely aware of the financial position of the ministry. Look at all of it. Not just revenues

3. Be fully engaged in the funding of the ministry - time, talents, treasure and testimony.

Introducing others to the Ministry of Warner Camp. Be an ambassador for Warner Camp. Keeping in mind thoughts like; Is there anything that I am doing that would possibly be a hurdle or hinderance to others?

4. Sit at campfire - hear the stories. Be present

5. Find your niche

6. Roberts Rules of order - motions and discussion

7. ?

8. Maintain Board confidentiality and unity. Keep Board discussions in the board room.

9. Not to become involved in camp operations - day to day Our executive Director is the

head of this. If a problem arises use proper channels.

10. Be prepared

11. Be an actively listener and informed speaker at every meeting. Invite others to speak.

This is for all Board members not just new ones.

Task Forces are going great. Good teams assembled. Off to a good start.

Mission steers everything. The advancement of ministry at Warner Camp. Prayer encompasses all of it. Communication going well and will be critical as we continue on.

Things where we could improve on is how we fill Board seats. This is an area where there could be some work done. We want to gather and create Unity. Effectively on boarding and setting them up for success. Need team players who are passionate for Warner Camp. Self-perpetuating starts when you select them and then continues with the values, mission and passion for the ministry. Bill reiterated by agreeing that we all are the face of Warner Camp. Emphasis needs to be on the positive - this is what we are going to do instead of what we aren't going to do. Being an ambassador for Warner Camp.

Dave - Capital Campaign underway

Task Force Updates -

Ministry Task - Scot

Ministry Task Intro sent to us. Historical background for how we landed where we did.

Looking at Master Plans - March 2021 was the most recent. Caleb study with about 82 people and through this study information is being gathered (finding) Community, fellowship, family, unity

Confirms what we have put at the top of our plan

Multipurpose building

RV renovations

Bath House

Our task force met for the fourth time yesterday. Proposal that I am presenting to you - phase 1

- looked at the mission of Warner Camp and Core Values. This will drive all decisions

- Creating more opportunities

- Add to and improve ministry

- Spent time on the Maslow's hierarchy

- Consider the key values that came out of the Caleb study. Family, fellowship, God, this is where I can see and feel God. This is my family. Everyone is a camper.

- Design concepts - inviting and looks like camp. Location - between the RV park and the youth camper area. Created space and community.

- RV campground - state specifications - local considerations oversize for future development

Proposal to give this to the Site Task Force - Bill made a motion to accept the proposal as written and to present it to the Site Task Force. seconded by Mark G. All in favor.

Development - Dave

Bill G and Emma both on the task force as well. Talk about why we love Warner Camp and how it can impact lives. Working on naming the Campaign. - John 10:10. I have come ...life to the full.... Adventure, community and fellowship. Spread this message - live life to the full.

Site - Mark G - we are working hard to choose a design builder

Starting to get a bit of an idea of price. Have gotten a few quotes. Promotional documents \$10-15,000

\$80-90,000 development plans

Prayer - Dolly - prayer cards are something we would like to develop; prayer walk happened and we continue to pray over all task forces as we move forward.

The desire of all task forces are to Reach out and be transparent with the Board. Confidentially is vital as well.

Emma and Mark G are working on Nominations

Camp meeting - going to be amazing. Not much new work done.

Policy task force - Ken is going to get with Scot in the near future to look over these.

Closing Prayer - Emma

8:08PM

Closed Meeting -

Looking into Health Insurance for Scot - logical plan may be Christian Campers Association or look at subsidizing his insurance. Can a Health savings account be set up?

Make sure to use Waltersk@gmail.com for Ken Walters

Next Board Meetings: March 17 @ 6:30PM. May 19th @ 6:30PM. June TBD.

Annual Meeting: July 19, 2022

Respectfully submitted by: Dolly Baird - Secretary