

Warner Camp Board Mtg. Nov 4, 2021

Call to Order 6:33pm

Opening Prayer - Scot Bale

Financial Report - Paul Nicholson

Marla, our bookkeeper, will be unable to continue helping us with our books at the end of this year. Scot and Gary will look at what can be handled in house and if we need to hire someone to handle parts of our bookkeeping. Paul says that our books look pretty good. We should, however, continue to be careful with our spending. We have had a decrease in Retreat Groups this of course impacts our income. Winter months are consistently lower income months. Giving has continued to be fairly steady but could certainly be better. We need to continue to work on building up our reserves.

Secretary Report - Mark Gothberg made a motion to accept minutes as presented. 2nd by Ken Walters. All in favor. Motion carried to accept minutes as presented.

Director Report - Scot mentioned many projects were completed. Painting, wood cut and piled, power washing etc. Dining Hall project- will reconvene after Thanksgiving removing flooring, painting, walls and possibly adding a deck. Lodge project to be moved to January-March. Quotes coming in for flooring. Lots of renovations planned in Lodge. Possibly enlarging the kitchen etc. Year end letter to focus on these 2 projects - Dining Hall and Lodge projects. Strengthening the stakes projects - trying to get those completed. Retreat Groups are not as plentiful at this time and returning at this time. Great report given by Scot.

Ongoing Business

Task Force Updates

4 task forces

\*Prayer Task Force - Dolly - meeting being planned.

\*Ministry Task Force- Scot has met with his group - looked at job description and got to know each other a bit. Importance of being unified. Taking off of the past master plan, what are we doing now, what are we doing well, what do we want to see in the future. What would Phase one look like? Making sure that Mission and Ministry drives every decision. Current assignment - affirm what goes into Phase One and put some vision into that. Example; Building x needs to have this or that included to make ministry happen and as effective as possible. Ministry and effectiveness of current programming. Feed this information to Site and Development Task force. Others on this task force are; Doc Stevens, Tim Foresman, Hannah Roberts and Scot as the Chairman

\*Site Task force -Mark Gothberg as the Chairman. Others on the task force; John Gothberg, Drew Woods, Max Schmidt (all Engineers) They are all committed to Warner Camp. Spending can not happen before set amount is raised.

\*Development Task Force - Dave Burkard. Others on the task force are; Bill Greiner, Maddie Williams, Brenda Rosen, Emma Hughes, Chris Spitters Welcome email has been sent out.

Commitments from the Board - given to Dave. Pledges over the next three years totaled \$113,000

Question was asked "Are we ok with the Campaign Leadership to make large spending decisions?" Giving Mark G, Scot, Dave and Dolly the approval to make those kind of decisions without bringing everything to the Board first? Mark Davidhizar (from Visionworks Consulting) says the Board could give Task Forces leaders the ability to hire people and possibly spend a certain amount of the monies raised. The Chairmen of the various Task Forces are all board members. Motion was made by Ken Walters that the Warner Camp Board give authority to the Campaign Task Forces to make plans, raise resources, hire contractors, and spend resources that will enable the said task force to carry out the board approved capital plans within the board approved capital campaign budget. This was seconded by Emma Hughes. All in favor. No one opposed - Motion carries.

Camp meeting Task force Update - 2022 worship leader and speakers are in place. Chad Harlin will be the Worship leader and Pastor David Colp will be the speaker for this year. 2023 plans are underway with the worship leader being Cameron Aldridge.

Update on Trailer being sold by Robin Woods. A Local Church is willing to give money towards purchasing this trailer for the use of Warner Camp. If Warner Camp can get use out of it. Scot believes it would be very valuable for future staff Summer or even year round staff (it can be winterized). \$3,000-4,000 work needed.

Personnel task force update - met with Scot for review. Everything went really well.

Scot and Dave met with the each year round staff member, individually, last week. Conversations with each member went really well. The goal of these meetings was to hear their thoughts and concerns about things now as well as their feelings about the campaign.

Cottage Owner Policies - do changes need to go before the Board or can Scot make those changes on his own? Ken Walters and Scot will sit down and go over the current cottage owner policies and the suggestions that Scot has made for improving them. They will then bring revisions to the Board for approval.

Ken W. and Scot B will also look at the current bylaws and see if there is anything that blatantly needs to be revised. Mark Davidhizar (from Visionworks) will come alongside them and help them with this.

A new Board Member is needed as Jeff Eckman has resigned. Dolly suggested looking for someone with a passion for the RV park to join the board. She suggested Bear or Sherrene Dendel - as they have an RV voice, a heart for Warner Camp and have been involved in the ministry of the camp for many years. Emma Hughes will chair a task force to find someone to fill this position. Mark Gothberg will work with Emma on this task force. Mark Davidhizer (From Visionworks) offered to also work along side of them and help to formulate Criteria

for future Board members. They will work to develop a methodology of choosing board members so that when an opening arises this process is in place.

Regular meeting was adjourned.

Closed meeting took place. - discussing health insurance

Meeting Adjourned at 8:29 PM

Respectfully submitted by: Dolly Baird